## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## DTRA (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

		Comparative Data										
Complaint Activity	Pr	evious	Fiscal		2022Th02 21							
	2017	2018	2019	202	0 202		2022Thru03-31					
Number of Complaints Filed	10	19	11	6	9		7					
Number of Complainants	10	19	11	6	9		7					
Repeat Filers	0	0	0	0	0		0					
Complaints by Davis		Comparative Data										
Complaints by Basis		Pre	vious I	Fiscal T	Year I	)ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2017	2018	2019	2020	2021	2022Thru03- 31					
Race		3	8	5	3	4	1					
Color		2	4	0	2	1	0					
Religion		0	0 1 0		0	2						
Reprisal		3	10	7	2 2		5					
Sex	Sex		8	3	4	4	3					
PDA	PDA		0	0	0	0	0					
National Origin		1	2	1	0	0	0					
Equal Pay Act			0	0	0	0	0					

Age	2	8	2	2	3	2					
Disability	2	3	2	3	2	2					
Genetics	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					
Complaints by Issue	Comparative Data										
Complaints by Issue	Pre	vious l									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31					
Appointment/Hire	0	3	1	1	1	1					
Assignment of Duties	0	1	0	0	2	0					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	1	0	0	0	0	0					
Suspension	0	1	0	0	0	0					
Removal	1	0	0	0	0	0					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	0	0	0	0	0	0					
Other 2	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	1	1	0	0	1	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	6	7	7	1	4	6					
Sexual	1	2	0	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	0	0	0	0	0					
Promotion/Non-Selection	0	3	2	0	2	0					

Reassignment							
Denied	0	0	0	0	0	0	
Directed	0	2	1	0	1	0	
Reasonable Accommodation I	7 0	0	1	2	1	0	
Reinstatement	Reinstatement			0	0	0	0
Religious Accommodation		0	0	0	0	0	1
Retirement		0	0	0	0	0	0
Sex-Stereotyping		1	0	0	0	0	0
Telework		1	0	0	0	0	0
Termination		0	0	0	0	0	2
Terms/Conditions of Employr	erms/Conditions of Employment			1	3	4	0
Time and Attendance	ne and Attendance		0	0	0	0	0
Training	aining		0	0	0	1	0
Other Terms/Conditions of Employment			0	0	0	0	1
User Defined - Other 1	User Defined - Other 1		0	0	0	0	0
User Defined - Other 2	User Defined - Other 2		0	0	0	0	0
User Defined - Other 3		0	0	0	0 0		0
User Defined - Other 4		0	0	0	0	0	0
			Com	parati	ve ]	Data	
<b>Processing Time</b>	P	revious	Fiscal Y	Year D	ata	a	2022Thru03-
	2017	2018	2019	2020		2021	31
Complaints pending during fis	scal year			_			
Average number of days in investigation	331.50	203.35	135.54	189.1	7	0	177.20
Average number of days in final action	0	77.00	119.00	58.6	7	145.86	31.00
Complaint pending during fisc	cal year v	where he	aring wa	as requ	est	ed	
Average number of days in investigation	331.50	207.75	132.18	189.1	7	0	127.00
Average number of days in final action	0	77.00	3.00	49.50	0	145.86	31.00

Complaint pending during fiscal y	year	wł	nere	he	aring	g v	vas n	ot r	equ	est	ed			
Average number of days in investigation	0		192.8	30	154.00		0	0		0		179.00		
Average number of days in final action	0		0 148.00		0	0		0		0				
		Comparative Data												
Complaints Dismissed by Age	ncy	<b>Previous Fiscal Year Data</b>								a	2022	Thru03-		
			2017	7 2	2018	2	2019	20	20	20	21	31		
Total Complaints Dismissed by Agency			1		5		2	2	1	2	2		6	
Average days pending prior to dismissal			77		176	4	454	17	77	4	4	192		
Complaint	s Wi	ith	drav	wn	by	Co	mpl	ain	ant	S				
Total Complaints Withdrawn by Complainants			0	0 0 0		)	0		1					
		Comparative Data												
Total Final Aganay Actions			Previous Fiscal Year Data 2022Thru03-											
Total Final Agency Actions			Pre	vio	ous l	Fis	cal Y	ea	r Da	ata		2022	Thru03-	
Total Final Agency Actions Finding Discrimination		20			ous I 18		cal Y		r Da 20		21	2022	2Thru03- 31	
_ ·			17	20	18							#		
_ ·	;		17 %	20	18 %	20	019	20	20	20	21		31	
Finding Discrimination	3	#	17 % :	<b>20</b> #	18 %	2( #	019	<b>20</b> #	20	<b>2</b> (	21	#	31	
Finding Discrimination  Total Number Findings	3	0	17 % : 0	<b>20</b> #   0	18 % %	2( #	019 %	<b>20</b> # 0	20 %	<b>20</b> # 0	%	# 1	%	
Finding Discrimination  Total Number Findings  Without Hearing  With Hearing	3	0 0	17 % : 0	<b>20</b> # 0 0	18 % %	20 # 1 1 0	019 % 100	# 0 0 0	20 % 0 0	# 0 0	0 0 0	# 1 0	31 % 0	
Finding Discrimination  Total Number Findings  Without Hearing	3	0 0	17 % :	<b>20</b> # 0 0 0	18 % % 0 0	2(#   1   1   0	019 % 100 0	20 # 0 0 0	20 % 0 0	# 0 0 0 ve ]	0 0 0 Data	# 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	31 % 0 100	
Finding Discrimination  Total Number Findings Without Hearing With Hearing  Findings of Discrimination	3	# 0 0 0 0	17 % :	20 # 0 0 0	18 % % 0 0	2(#   1   1   0   Fis	019 % 100 0	20 # 0 0 0	20 % 0 0	20 # 0 0	0 0 0 Data	# 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	31 % 0 100	
Finding Discrimination  Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination  Rendered by Basis	1	# 0 0 0 0	17 % : 0 0 0 Pro	20 # 0 0 0	18 % % 0 0	2(#   1   1   0   Fis	019 % 100 0 Com	20 # 0 0 0	20 % 0 0 cativ	20 # 0 0 0 ve ] 2ata 2	0 0 0 0 Data	# 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	31 % 0 100 2Thru03-	
Finding Discrimination  Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination  Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total	1	20	17   0   0   0   Pro	20 # 0 0 0	18   %   0   0   0   0   0   0   0   18     0   0   0   0   0   0   0   0   0	2( # 1 1 0 Fig. 2	019 % 100 0 Compscal Y	20 #   0   0   0   Pan Yea	20 % 0 0 rativ	20 # 0 0 0 ve ] 2ata 2	0 0 0 Data 021	# 1 0 1 1 2022	31 % 0 100 2Thru03- 31	
Finding Discrimination  Total Number Findings  Without Hearing  With Hearing  Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings.	1	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17   0   0   0   Pro	20 # 0 0 0 20 #	18   %   0   0   0   0   0   0   0   18     0   0   0   0   0   0   0   0   0	20 # 1 1 0 Fis 2	019 % 100 0 Compscal Y	200 #   0   0   0   0   Pan Yea 200 #   4   4   4   4   4   1   1   1   1   1	20 % 0 0 rativ	20 # 0 0 0 ve ]	0 0 0 Data 021	# 1 0 1 2022 #	31 % 0 100 2Thru03- 31	
Total Number Findings Without Hearing With Hearing Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints and findings.  Total Number Findings	1	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	17   0   0   0   0   Pro 017   %	20 # 0 0 0 20 # 0	18   %   0   0   0   0   0   0   0   0   0	2(#   1   1   0   Fis   2   #   1	019 % 100 0 Compscal Y	20 # 0 0 0 pan Yea # 0	20 % 0 0 cativar D 020	20 # 0 0 0 ve ] 2ata 2	0 0 0 Data 021 %	# 1 0 1 2022 # 1	31 % 0 100 2Thru03- 31 %	

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0